

## Key Course Concepts

- **Vision/Goals/Planning:**  
Creating a positive future success
- **SMART Goals:** Specific, Measurable, Attainable, Relevant, Timely
- **Planning and Problem-solving:**  
What, How, When, Who, Do
- **Assessment Tool:** SSC = Start, Stop, Continue
- **Teaching & Leading EDGE:**  
Explain, Demonstrate, Guide, Enable
- **Stages of Team Development:**  
Forming, Storming, Norming, Performing
- **Conflict Resolution Tool:** EAR = Express, Address, Resolve
- **Making Ethical Decisions:** Right vs. Wrong, Right vs. Right, Trivial
- **Communication:** MaSeR = Message, Sender, Receiver
- **Valuing People:** ROPE = Reach Out, Organize, Practice, Experience

## Participants and Staff

Meet youth from troops and crews throughout the Council. The staff is drawn from throughout the council. The adult staff has many years of leadership experience. The youth staff members are recruited from the best and brightest youth leaders throughout our council. Both adult and youth staff have participated in advanced training programs.



# National Youth Leadership Training (NYLT)



Heart of New England Council  
Sept 15 – 17 and Sept 29 – Oct 1  
Camp Wanocksett  
Leadership Training for Youth Leaders



## Course Description

National Youth Leadership Training is an exciting, action-packed program designed for councils to provide youth members with leadership skills and experience they can use in their home troops and in other situations demanding leadership of self and others.

The NYLT course centers around the concepts of what a leader must BE, what a leader must KNOW, and what a leader must DO. The key elements are then taught with a clear focus on HOW TO. The skills come alive during the week as the patrol goes on a Quest for the Meaning of Leadership.

NYLT is a six-day course. Content is delivered in a troop and patrol outdoor setting with an emphasis on immediate application of learning in a fun environment. Interconnecting concepts and work processes are introduced early, built upon, and aided by the use of memory aids, which allows participants to understand and employ the leadership skills much faster.

Built on the legacy of past JLT successes, NYLT integrates the best of modern leadership theory with the traditional strengths of the Scouting experience. Through activities, presentations, challenges, discussions, and audio-visual support, NYLT participants will be engaged in a unified approach to leadership that will give them the skill and confidence to lead well. Through a wide range of activities, games, and adventures, participants will work and play together as they put into action the best BSA has to offer.

NYLT is foremost a training program. While scouts/crew members will use their scout craft and camping skills, they will not be taught or required to have mastered them to attend.

## Course Details

### Course Dates:

Sept 15–17  
Sept 29-Oct 1

\*Must attend both  
Weekends

### Pre-course

Meeting: TBD

### Eligibility:

First Class rank, 13  
years or older,  
recommendation of  
Scoutmaster

### Cost:

\$400 / participant due with  
registration

**Registration:** Adult leaders  
register Scouts at the council  
web site, calendar page:

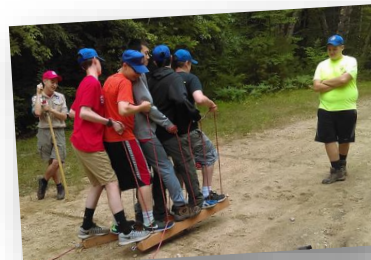
<https://commerce.hnebsa.org/event/nylt-national-youth-leadership-training-fall2023/>

*"Training youth leaders to run their troop is the Scoutmaster's most important job."*

*"Train scouts to do a job, then let them do it."*

*"Never do anything a scout can do."*

*—Lord Robert Baden-Powell*



## Youth Leadership Training Continuum

### Introduction to Leadership Skills

ILST is the troop-level training programs within Scouts BSA. The ILST program is led by the Scoutmaster and the Senior Patrol Leader. It is designed to improve the leadership skills of all youth leaders within a Troop.

### National Youth Leadership Training

NYLT is a national leadership curriculum authored by the Scouts BSA and conducted at the council level. The Heart of New England Council conducts this course for one week each year, and a second course in the Fall that is two weekends. The course is intended to provide standardized, in-depth training covering a number of leadership ideas and skills.

### National Advanced Youth Leadership Experience

NAYLE is an advanced leadership training conducted at the Philmont Scout Ranch. Scouts/Crew members will expand upon the team building and ethical decision-making skills learned at NYLT.

### The Trainer's EDGE

This is the required "train the trainer" course for NYLT staff members. It is meant to supplement the practice offered through NYLT staff development, with a focus on the participant, while raising the level of skill a trainer brings to the staff experience. Only practice can polish these skills, but this course is intended to "train the trainer" on behaviors and resources while offering hands-on experience in methods and media.